

**POST GRADUATE GOVERNMENT COLLEGE FOR GIRLS**

**SECTOR-11, CHANDIGARH**

NAAC Accredited 'A' Grade with CGPA 3.52



**Criterion 5: - Student Support and Progression**

**Key Indicator- 5.1 Student Support**

**METRIC NO. 5.1.4**

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**Mechanism for timely redressal of student grievances including sexual harassment**

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### **5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and Ragging cases**

#### **1. Implementation of guidelines of statutory/regulatory bodies**

The college has adopted the following Student Centric Regulations of UGC/ government of India

**1. UGC Regulation on Grievance Redressal**

[https://www.ugc.ac.in/pdfnews/0588502\\_English.pdf](https://www.ugc.ac.in/pdfnews/0588502_English.pdf)

[https://www.ugc.ac.in/pdfnews/2813028\\_SG-Regulations-2019.pdf](https://www.ugc.ac.in/pdfnews/2813028_SG-Regulations-2019.pdf)

**2. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2015**

[https://www.ugc.ac.in/pdfnews/7203627\\_UGC\\_regulations-harassment.pdf](https://www.ugc.ac.in/pdfnews/7203627_UGC_regulations-harassment.pdf)

**3. UGC regulations on curbing the menace of ragging in higher Education 2009**

<https://www.ugc.ac.in/oldpdf/regulations/gazzetaug2010.pdf>

[https://www.ugc.ac.in/pdfnews/9849106\\_English.pdf](https://www.ugc.ac.in/pdfnews/9849106_English.pdf)

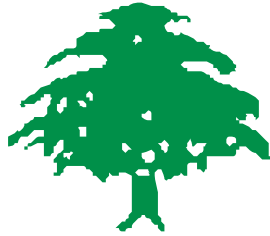
[https://www.ugc.ac.in/UGC\\_Regulations\\_Student\\_Centric.aspx#](https://www.ugc.ac.in/UGC_Regulations_Student_Centric.aspx#)

In compliance to the provisions of the Act, the college has constituted following three committees

1. Grievance Redressal and Student Welfare Committee
2. Sexual Harassment of Women and Legal Awareness Committee
3. Anti-Ragging cell

Session 2017-18

# **Post Graduate Government College for Girls, Sector-11, Chandigarh**



**COURAGE TO KNOW**

NAAC Accredited 'A' Grade with CGPA 3.52

## **Grievance Redressal and Student Welfare Committee Report (2017-2018)**



## **Grievance Redressal and Student Welfare Committee Report (2017-2018)**

### **1. Constitution:**

The college has constituted a Grievance Redressal and Student Welfare Committee comprising following members:

1. Prof. Dr. Anita Kaushal	Principal
2. Prof Nirupma Luthra	Convener
3. Ms. Monika Vij Sikka	Member
4. Dr. Renu Somal, Dept. of Psychology	Member
5. Dr. Neelam Rathee, Dept. of Psychology	Member
6. Ms. Shikha Sarna , Dept. of Psychology	Member

Besides this following are the student volunteers to help in the functioning of the committee:

1. Ms. Gurpreet, 7586, BA III
2. Ms. Himani, 7456, BA III
3. Ms. Kajal, 7416, BA III
4. Ms. Meenakshi, 7666, BA III

### **2. Objectives of the Committee:**

The objective of this committee is to develop a responsive and accountable attitude among all the students in order to maintain a harmonious educational atmosphere in the institute. It has been constituted for the redressal of the problems reported by the students of the college with the following objectives:

- Upholding the dignity of the college by ensuring strife free atmosphere in the college through promoting cordial student - student relationship and student - teacher relationship etc.
- Encouraging the students to express their grievances/problems freely and frankly, without any fear of being victimized.
- To put in writing their grievances and their suggestions for improving the academics/administration in the college.
- Advising students of the college to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises.
- Advising all the students to refrain from inciting students against other students, teachers and college administration.
- Advising all the staff members to be affectionate towards the students and not behave in a vindictive manner towards any of them for any reason.

### 3. Procedure and Functioning of the Committee:

- During the orientation programme at the beginning of the session, the students are informed about the committee, its working and the members are introduced.
- The students can file the written complaint directly with any member of the committee can email the complaint to the college email address :principal\_gcg@yahoo.co.in.
- In addition, the college has devised a mechanism for taking students' feedback in general, whereby the students are asked to fill a google form, wherein they give their feedback on different teaching and learning aspects. The grievances obtained from the feedback form are forwarded to the Grievance Redressal and Student Welfare Committee. The committee members look into complaints and grievances and act upon them and assure that the grievance has been properly solved.
- Any suggestions by students for improvement are also welcomed.

### 4. Complaints/ Grievances

In this session, no specific or direct complaints were received by the committee. However, on the basis of the data received from the students' feedback google form, IQAC committee encouraged the faculty to be more cooperative and polite in class and provide counseling to the students whenever required.

Prof Nirupma Luthra

Ms. Monika Vij Sikka

Dr. Renu Somal, Dept. of Psychology

Dr. Neelam Rathee, Dept. of Psychology

Ms. Shikha Sarna, Dept. of Psychology

Student Volunteers:

Ms. Gurpreet, 7586, BA III

Ms. Himani, 7456, BA III

Ms. Kajal, 7416, BA III

Ms. Meenakshi, 7666, BA III

Principal and Chairperson  
Prof. Dr. Anita Kaushal  
Principal  
Post Graduate Govt. College  
Sector 11, Chandigarh

Session 2018-19

# **Post Graduate Government College for Girls, Sector-11, Chandigarh**



**COURAGE TO KNOW**

NAAC Accredited 'A' Grade with CGPA 3.52

## **Grievance Redressal and Student Welfare Committee Report (2018-2019)**





## **Grievance Redressal and Student Welfare Committee Report (2018-2019)**

### **Constitution:**

The college has constituted a Grievance Redressal and Student Welfare Committee comprising following members:

1. Prof. Dr. Anita Kaushal	Principal
2. Prof Nirupma Luthra Dept. of Sociology	Convener
3. Ms Monika Vij Dept. of Sociology	Member
4. Dr. Renu Somal, Dept. of Psychology	Member
5. Dr. Neelam Rathee, Dept. of Psychology	Member

Besides this following are the student volunteers to help in the functioning of the committee:

1. Ms. Divya, 7147, BCom I
2. Ms. Amisha, 7108, BCom I
3. Ms. Mahima, 7113, BCom I
4. Ms. Mandeep, 7263, BCom I

### **1. Objectives of the Committee:**

The objective of this committee is to develop a responsive and accountable attitude among all the students in order to maintain a harmonious educational atmosphere in the institute. It has been constituted for the redressal of the problems reported by the students of the college with the following objectives:

- Upholding the dignity of the college by ensuring strife free atmosphere in the college through promoting cordial student - student relationship and student - teacher relationship etc.
- Encouraging the students to express their grievances/problems freely and frankly, without any fear of being victimized.
- To put in writing their grievances and their suggestions for improving the academics/administration in the college.
- Advising students of the college to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises.
- Advising all the students to refrain from inciting students against other students, teachers and college administration.
- Advising all the staff members to be affectionate towards the students and not behave in a vindictive manner towards any of them for any reason.



### 3. Procedure and Functioning of the Committee:

- During the orientation programme at the beginning of the session, the students are informed about the committee, its working and the members are introduced.
- The students can file the written complaint directly with any member of the committee can email the complaint to the college email address :principal\_gcg@yahoo.co.in.
- In addition, the college has devised a mechanism for taking students' feedback in general, whereby the students are asked to fill a google form, wherein they give their feedback on different teaching and learning aspects. The grievances obtained from the feedback form are forwarded to the Grievance Redressal and Student Welfare Committee. The committee members look into complaints and grievances and act upon them and assure that the grievance has been properly solved.
- Any suggestions by students for improvement are also welcomed.

### 4. Complaints/ Grievances :

In this session, no specific or direct complaints were received by the committee. However, on the basis of the data received from the students' feedback google form, the teachers were advised by the IQAC to make the teaching schedule of the current session in advance and upload the weekly planners on the college website, in order to make it convenient for the students. IQAC committee also encouraged the faculty to be more cooperative and polite in class and provide counseling to the students whenever required.

Prof. Nirupma Luthra Dept. of Sociology *Nirupma*  
 Ms Monika Vij Dept. of Sociology *Monika*  
 Dr. Renu Somal, Dept. of Psychology *Renu Somal*  
 Dr. Neelam Rathee, Dept. of Psychology *Neelam*

Student Volunteers:

Ms. Divya, 7147, BCom I *Divya*  
 Ms. Amisha, 7108, BCom I *Amisha*  
 Ms. Mahima, 7113, BCom I *Mahima*  
 Ms. Mandeep, 7263, BCom I *Mandeep Kaur*

*Anita Kaushal*  
 Prof. Dr. Anita Kaushal  
 Principal and Chairperson  
 Principal  
 Post. Graduate College for Girls  
 Sector 11, Chandigarh

# **Post Graduate Government College for Girls, Sector-11, Chandigarh**



**COURAGE TO KNOW**

NAAC Accredited 'A' Grade with CGPA 3.52

## **Grievance Redressal and Student Welfare Committee Report (2019-2020)**



## **Grievance Redressal and Student Welfare Committee Report (2019-2020)**

### **Constitution:**

The college has constituted a Grievance Redressal and Student Welfare Committee comprising following members:

1. Prof. Dr. Anita Kaushal	Principal
2. Ms. Inderveena, Dept. of Botany	Convenor
3. Dr. Madhu Gupta, Dept. of Political Science	Member
4. Dr. Renu Somal, Dept. of Psychology	Member
5. Dr. Meenu Verma, Head Department of Commerce	Member
6. Dr. Veenat, Dept. of Sociology	Member

Besides this following are the student volunteers to help in the functioning of the committee:

1. Ms. Divya, 7147, BCom II
2. Ms. Amisha, 7108, BCom II
3. Ms. Mahima, 7113, BCom II
4. Ms. Mandeep, 7263, BCom II

### **1. Objectives of the Committee:**

The objective of this committee is to develop a responsive and accountable attitude among all the students in order to maintain a harmonious educational atmosphere in the institute. It has been constituted for the redressal of the problems reported by the students of the college with the following objectives:

- Upholding the dignity of the college by ensuring strife free atmosphere in the college through promoting cordial student - student relationship and student - teacher relationship etc.
- Encouraging the students to express their grievances/problems freely and frankly, without any fear of being victimized.
- To put in writing their grievances and their suggestions for improving the academics/administration in the college.
- Advising students of the college to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises.
- Advising all the students to refrain from inciting students against other students, teachers and college administration.
- Advising all the staff members to be affectionate towards the students and not behave in a vindictive manner towards any of them for any reason.

### **2. Procedure and Functioning of the Committee:**

- During the orientation programme at the beginning of the session, the students are informed about the committee, its working and the members are introduced.
- The students can file the written complaint directly with any member of the committee can email the complaint to the college email address :principal\_gcg@yahoo.co.in.

- In addition, the college has devised a mechanism for taking students' feedback in general, whereby the students are asked to fill a google form, wherein they give their feedback on different teaching and learning aspects. The grievances obtained from the feedback form are forwarded to the Grievance Redressal and Student Welfare Committee. The committee members look into complaints and grievances and act upon them and assure that the grievance has been properly solved.
- Any suggestions by students for improvement are also welcomed.

### **3. Complaints/ Grievances :**

In this session, no specific or direct complaints were received by the committee. However, on the basis of the data received from the students' feedback google form, following grievances and suggestions were received:

1. Maintenance, cleanliness and sanitation issues in the student washrooms.
2. Cleanliness issues in the auditorium.
3. Need for more fans in the class rooms.
4. Availability of clean drinking water in some departments of the college.
5. Need for better and faster Wi-Fi connection in the campus.
6. Better apparatus in the laboratories.
7. Improve the infrastructure of the college.
8. MA vocal students raised the need for separate room for *riyaaz*.

Following steps were taken to address the issues raised by the students:

- For the issues concerning maintenance and cleanliness, the sanitation staff was directed to ensure proper cleanliness and hygiene of the college, specifically the washrooms. They were also asked to clean washrooms at least twice a day.
- The cleanliness committee was also instructed to take regular rounds in order to ensure the cleanliness of the campus.
- To address the issue regarding the need for more fans in classrooms and improvement in infrastructure the caretaker was asked to take requisition from concerned departments and check the credibility of these requirements and take necessary action.
- To ensure the availability of clean drinking water, caretaker of the college was directed to arrange servicing of water purifier systems of water coolers.

- For better laboratory apparatus the concerned departments were conveyed.
- Timetable in-charge was forwarded the requirement for separate room requested by the students of MA vocal students.
- The need to improve the Wi-Fi and over all infrastructure was taken into account for future action.

Ms. Inderveena, Dept. of Botany

Dr. Madhu Gupta, Dept. of Political Science

Dr. Renu Somal, Dept. of Psychology

Dr. Meenu Verma, Head Department of Commerce

Dr. Veenat, Dept. of Sociology

Student Volunteers:

Ms. Divya, 7147, BCom II

Ms. Amisha, 7108, BCom II

Ms. Mahima, 7113, BCom II

Ms. Mandeep, 7263, BCom II

Prof. Dr. Anita Kaushal

Principal  
Post Graduate Govt. College for Girls  
Sector 11, Chandigarh



# **Post Graduate Government College for Girls, Sector-11, Chandigarh**



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NAAC Accredited 'A' Grade with CGPA 3.52

## **Grievance Redressal and Student Welfare Committee Report (2020-2021)**



## **Grievance Redressal and Student Welfare Committee Report (2020-2021)**

### **Constitution:**

The college has constituted a Grievance Redressal and Student Welfare Committee comprising following members:

1. Prof. Dr. Anita Kaushal	Principal
2. Ms. Monika Vij Sikka	Vice Principal
3. Dr. Meenu Verma, Head Department of Commerce	Convener
4. Dr. Madhu Gupta , Dept. of Political Science	Member
5. Dr. Veenat, Dept. of Sociology	Member

Besides this following are the student volunteers to help in the functioning of the committee:

1. Ms. Divya, 7147, BCom III
2. Ms. Amisha, 7108, BCom III
3. Ms. Mahima, 7113, BCom III
4. Ms. Mandeep, 7263, BCom III

### **1. Objectives of the Committee:**

The objective of this committee is to develop a responsive and accountable attitude among all the students in order to maintain a harmonious educational atmosphere in the institute. It has been constituted for the redressal of the problems reported by the students of the college with the following objectives:

- Upholding the dignity of the college by ensuring strife free atmosphere in the college through promoting cordial student - student relationship and student - teacher relationship etc.
- Encouraging the students to express their grievances/problems freely and frankly, without any fear of being victimized.
- To put in writing their grievances and their suggestions for improving the academics/administration in the college.
- Advising students of the college to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises.
- Advising all the students to refrain from inciting students against other students, teachers and college administration.
- Advising all the staff members to be affectionate towards the students and not behave in a vindictive manner towards any of them for any reason.



### Procedure and Functioning of the Committee:

- During the orientation programme at the beginning of the session, the students are informed about the committee, its working and the members are introduced.
- The students can file the written complaint directly with any member of the committee can email the complaint to the college email address :principal\_gcg@yahoo.co.in.
- In addition, the college has devised a mechanism for taking students' feedback in general, whereby the students are asked to fill a google form, wherein they give their feedback on different teaching and learning aspects. The grievances obtained from the feedback form are forwarded to the Grievance Redressal and Student Welfare Committee. The committee members look into complaints and grievances and act upon them and assure that the grievance has been properly solved.
- Any suggestions by students for improvement are also welcomed.

### Complaints/ Grievances :

Due to Covid-19 pandemic restrictions and online classes, in this session, no complaints and grievances were received by the committee. For the welfare students and to make online teaching/learning experience more convenient during pandemic, G-suite was installed. Internet speed was increased to 100 mbps.

Ms. Monika Vij Sikka *MV*

Dr. Meenu Verma, Head Department of Commerce *Meenu*

Dr. Madhu Gupta, Dept. of Political Science *Madhu*

Dr. Veenat, Dept. of Sociology *Veenat*

Student Volunteers

Ms. Divya, 7147, BCom III *Divya*

Ms. Amisha, 7108, BCom III *Amisha*

Ms. Mahima, 7113, BCom III *Mahima*

Ms. Mandeep, 7263, BCom III *Mandeep kaur*

*Anausha*

Principal  
Post. Graduate College for Women  
Sector 11, Chandigarh

Prof. Dr. Anita Kaushal

Principal and Chairperson

# **Post Graduate Government College for Girls, Sector-11, Chandigarh**



**COURAGE TO KNOW**

NAAC Accredited 'A' Grade with CGPA 3.52

## **Grievance Redressal and Student Welfare Committee Report (2021-2022)**



## **Grievance Redressal and Student Welfare Committee Report (2021-2022)**

### **1. Constitution:**

The college has constituted a Grievance Redressal and Student Welfare Committee comprising following members:

1. Prof. Dr. Anita Kaushal	Principal
2. Ms. Monika Vij Sikka	Vice Principal
3. Dr. Meenu Verma, Head Department of Commerce	Convener
4. Dr. Neelam Rathee, Dept. of Psychology	Member
5. Dr. Veenat, Dept. of Sociology	Member

Besides this following are the student volunteers to help in the functioning of the committee:

1. Ms. Aditi – B.A II
2. Ms. Brhamleen B.A. II
3. Ms. Kashish B.A. I
4. Ms. Avantika B.A. I
5. Ms. Khushi B.A. I

### **2. Objectives of the Committee:**

The objective of this committee is to develop a responsive and accountable attitude among all the students in order to maintain a harmonious educational atmosphere in the institute. It has been constituted for the redressal of the problems reported by the students of the college with the following objectives:

- Upholding the dignity of the college by ensuring strife free atmosphere in the college through promoting cordial student - student relationship and student - teacher relationship etc.
- Encouraging the students to express their grievances/problems freely and frankly, without any fear of being victimized.
- To put in writing their grievances and their suggestions for improving the academics/administration in the college.
- Advising students of the college to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises.
- Advising all the students to refrain from inciting students against other students, teachers and college administration.
- Advising all the staff members to be affectionate towards the students and not behave in a vindictive manner towards any of them for any reason.

### **3. Procedure and Functioning of the Committee:**

- During the orientation programme at the beginning of the session, the students are informed about the committee, its working and the members are introduced.
- The students can file the written complaint directly with any member of the committee can email the complaint to the college email address :principal\_gcg@yahoo.co.in.

- In addition, the college has devised a mechanism for taking students' feedback in general, whereby the students are asked to fill a google form, wherein they give their feedback on different teaching and learning aspects. The grievances obtained from the feedback form are forwarded to the Grievance Redressal and Student Welfare Committee. The committee members look into complaints and grievances and act upon them and assure that the grievance has been properly solved.
- Any suggestions by students for improvement are also welcomed.

#### **4. Complaints/ Grievances :**

In this session, no specific or direct complaints were received by the committee. However, on the basis of the data received from the students' feedback google form, it was gathered that there was need for improvement in hygienic conditions in the washroom , better water facilities and overall sanitization of the college for the student welfare . So following steps were taken:

- As the colleges became operational in blended mode (online and offline) after pandemic, the SOPs and directions and guidelines from the Chandigarh Administration regarding sanitization, social distancing and personal hygiene etc were implemented for the welfare of students and relieve the stress created out of the fear of Covid-19.
- To improve the pressure of water in the taps, booster pumps were installed.
- To ensure the availability of clean drinking water, the caretaker of the college was directed to arrange for the regular servicing of water purifier systems of water coolers.
- The cleanliness committee was also instructed to take regular rounds in order to ensure the cleanliness of the campus.
- For the issues concerning maintenance and cleanliness, the sanitation staff was directed to ensure proper cleanliness and hygiene of the college, specifically the washrooms.

Ms. Monika Vij Sikka *MV*

Dr. Meenu Verma, Head Department of Commerce *Meenu*

Dr. Neelam Rathee, Dept. of Psychology *Neelam*

Dr. Veenat, Dept. of Sociology *Veenat*

Student Volunteers:

Ms. Aditi – B.A II *Aditi*

Ms. Brhamleen B.A. II *Brhamleen*

Ms. Kashish B.A. I *Kashish*

Ms. Avantika B.A. I *Avantika*

Ms. Khushi B.A. I *Khushi*

*Anita Kaushal*  
Prof. Dr. Anita Kaushal  
Principal  
Post-Graduate Govt. College for Girls  
Sector 11, Chandigarh



# **Post Graduate Government College for Girls, Sector-11, Chandigarh**



**COURAGE TO KNOW**

NAAC Accredited 'A' Grade with CGPA 3.52

## **Prevention of Sexual Harassment of Women, Women Cell and Legal Awareness Committee Report (2017-2018)**



## **Prevention of Sexual Harassment of Women, Women Cell and Legal Awareness Committee**

### **Report (2017-2018)**

#### **1. Constitution:**

As per the provisions of the Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act), the college has constituted an Internal Complaints Committee (ICC) named Prevention of Sexual Harassment of Women, Women Cell and Legal Awareness Committee comprising members with a Senior Professor as Convener. The present constitution of ICC is as follows:

1. Prof. Dr. Anita Kaushal	Principal
2. Prof Nirupma Luthra Dept. of Sociology	Convener
3. Ms.Monika Vij Sikka Dept. of Sociology	Member
4. Dr. Renu Somal, Dept. of Psychology	Member
5. Dr. Neelam Rathee, Dept. of Psychology	Member
6. Ms. Shikha Sarna , Dept. of Psychology	Member

Besides this following student members have been appointed as Gender Champions but they are not part of committee:

1. Ms. Gurpreet, 7586, BA III
2. Ms. Himani, 7456, BA III
3. Ms. Kajal, 7416, BA III
4. Ms. Meenakshi, 7666, BA III

#### **2. Objectives of the Committee:**

Sexual harassment at a college or workplace is considered as violation of women's right to equality, life and liberty. The committee is focused to ensure that there is no insecure and hostile learning environment which discourages women's participation in College, thereby adversely affecting their social and economic empowerment and the goal of inclusive growth. Following are the objectives of the committee:

- To ensure that all the provisions in the Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act) legislations are adhered to in order to protect women employees and students from any act of sexual harassment in the campus.
- To comply with the directives of Hon'ble Supreme Court of India requiring all employers to develop and implement a policy for prevention of sexual harassment at the college.
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the College.
- To follow and lay down guidelines for redressal of complaint related to sexual harassment of women at the College.
- To create awareness about gender equity.



### 3. Procedure/Mechanism for Lodging Complaint:

As per the guidelines of the Act, the committee has formulated the procedure for lodging the complaints:

- An aggrieved person is required to submit a written complaint to the Prevention of Sexual Harassment of Women, Women Cell and Legal Awareness Committee within three months from the date of the incident. Provided that where such a complaint cannot be made in writing, the Chairperson or any member of the committee shall render all reasonable assistance to the person for making the complaint in writing or can email the complaint to the college email address: principal\_gcg@yahoo.co.in.
- The committee members investigate the cases and act upon the cases which have been forwarded along with the necessary documents /proof, if any
- The committee assures that the grievance has been properly addressed to and solved in a stipulated time limit.

### 4. Functions:

The committee is empowered to look into the matters of harassment which includes the following functions:

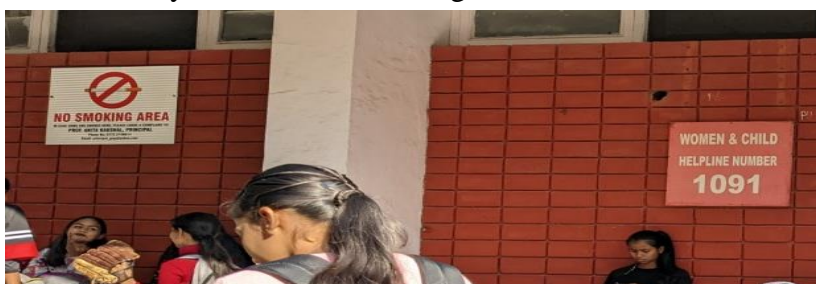
- A student with a grievance may approach the committee members and file a written complaint in person or via email.
- The cases will be attended promptly on receipt of written grievances from the students.
- The committee will review all cases and act as per rules.
- The committee will prepare and maintain record of all the complaints and action taken.

### 5. Activities :

Even before the provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 came into force, our college has been putting efforts zestfully in spreading awareness about the very cause among our young girl students, keeping in mind their safety at utmost priority.

The college authorities send suggestions to Chandigarh Police to check eve teasing, as a result of which following actions have been taken by the Police-

- The Policewomen (in uniform and plain clothes) are deputed outside the college.
- The Police patrolling around the college during late hours has increased to ensure the better safety of the girl students.
- The martial arts students of the college conduct self-defense demonstrations from time to time for the students to learn martial arts, which will be helpful to them in troublesome situations.
- The helpline numbers are also displayed in the college campus so that the police can be contacted immediately in case of eve teasing.



### **Talk on Prevention of Sexual Harassment by Prof Nirupma Luthra**

On 24<sup>th</sup> August, 2017, Dr. Nirupma Luthra, professor and HOD of Sociology Department delivered a talk on prevention of sexual harassment to enlighten the students on various measures helpful in preventing the occurrence of heinous crime of sexual harassment against them.



### Poster Making by Students

On 8<sup>th</sup> March, 2018, on the occasion of International Women's Day, students made posters on the theme of gender equity and women rights. These posters were displayed at various places in the college. Around 30 students participated in this activity.



### 6. Cases:

In this session, there were no cases of sexual harassment reported to the committee.

Prof Nirupma Luthra Dept. of Sociology

Ms. Monika Vij Sikka Dept. of Sociology

Dr. Renu Somal, Dept. of Psychology

Dr. Neelam Rathee, Dept. of Psychology

Ms. Shikha Sarna, Dept. of Psychology

Gender Champions:

Ms. Gurpreet, 7586, BA III

Ms. Himani, 7456, BA III

Ms. Kajal, 7416, BA III

Ms. Meenakshi, 7666, BA III

Prof. Dr. Anita Kaushal  
Principal and Chairperson  
Post. Graduate College for Girls  
Sector 11, Chandigarh

# **Post Graduate Government College for Girls, Sector-11, Chandigarh**



**COURAGE TO KNOW**

NAAC Accredited 'A' Grade with CGPA 3.52

## **Prevention of Sexual Harassment of Women, Women Cell and Legal Awareness Committee Report (2018-2019)**



**Prevention of Sexual Harassment of Women, Women Cell and Legal  
Awareness Committee  
Report  
(2018-2019)**

**1. Constitution:**

As per the provisions of the Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act), the college has constituted an Internal Complaints Committee (ICC) named Prevention of Sexual Harassment of Women, Women Cell and Legal Awareness Committee comprising members with a Senior Professor as Convener. The present constitution of ICC is as follows:

1. Prof. Dr. Anita Kaushal	Principal
2. Prof Nirupma Luthra Dept of Sociology	Convener
3. Ms Monika Vij Dept of Sociology	Member
4. Dr. Renu Somal, Dept. of Psychology	Member
5. Dr. Neelam Rathee Dept. of Psychology	Member

Besides this following student members have been appointed as Gender Champions but they are not part of committee:

1. Ms. Divya, 7147, BCom I
2. Ms. Amisha, 7108, BCom I
3. Ms. Mahima, 7113, BCom I
4. Ms. Mandeep, 7263, BCom I

**2. Objectives of the Committee:**

Sexual harassment at a college or workplace is considered as violation of women's right to equality, life and liberty. The committee is focused to ensure that there is no insecure and hostile learning environment which discourages women's participation in College, thereby adversely affecting their social and economic empowerment and the goal of inclusive growth. Following are the objectives of the committee:

- To ensure that all the provisions in the Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act) legislations are adhered to in order to protect women employees and students from any act of sexual harassment in the campus.
- To comply with the directives of Hon'ble Supreme Court of India requiring all employers to develop and implement a policy for prevention of sexual harassment at the college.
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the College.
- To follow and lay down guidelines for redressal of complaint related to sexual harassment of women at the College.
- To create awareness about gender equity.

### **3. Procedure/Mechanism for Lodging Complaint:**

As per the guidelines of the Act, the committee has formulated the procedure for lodging the complaints:

- An aggrieved person is required to submit a written complaint to the Prevention of Sexual Harassment of Women, Women Cell and Legal Awareness Committee within three months from the date of the incident. Provided that where such a complaint cannot be made in writing, the Chairperson or any member of the committee shall render all reasonable assistance to the person for making the complaint in writing or can email the complaint to the college email address: principal\_gcgc@yahoo.co.in.
- The committee members investigate the cases and act upon the cases which have been forwarded along with the necessary documents /proof, if any
- The committee assures that the grievance has been properly addressed to and solved in a stipulated time limit.

### **4. Functions:**

The committee is empowered to look into the matters of harassment which includes the following functions:

- A student with a grievance may approach the committee members and file a written complaint in person or via email.
- The cases will be attended promptly on receipt of written grievances from the students.
- The committee will review all cases and act as per rules.
- The committee will prepare and maintain record of all the complaints and action taken.

### **5. Activities :**

#### **Interactive session on Prevalence and Legal Remedies of Incest in India**

Student Welfare, Redressal of Grievances, Sexual Harassment of Women and Legal Awareness Committee along with the Post Graduate Department of Sociology organized an interactive session on Prevalence and Legal Remedies of Incest in India on **18th September, 2018**. Mrs. Jagdeep Bains a senior advocate was invited as the guest speaker. She discussed about the prevalence of different types of sex assaults in the Indian society. She talked about the legal remedies for crimes like incest and sexual harassment at work place. Around 70 students and faculty members participated in this event.





## 6. Cases:

In this session, there were no cases of sexual harassment reported to the committee.

Prof Nirupma Luthra Dept of Sociology  
Ms Monika Vij Dept of Sociology  
Dr. Renu Somal, Dept. of Psychology  
Dr. Neelam Rathee Dept. of Psychology

Convene  
Member  
Member  
Member

*Handwritten signatures and initials in blue ink.*

## Gender Champions

Ms. Divya, 7147, BCom I *Divya*  
Ms. Amisha, 7108, BCom I *Amisha*  
Ms. Mahima, 7113, BCom I *Mahima*  
Ms. Mandeep, 7263, BCom I *mandeep kaur*

*Anita Kaushal*  
Prof. Dr. Anita Kaushal  
Principal  
Post. Graduate Govt. College for Girls  
Sector 11, Chandigarh  
Principal and Chairperson



# **Post Graduate Government College for Girls, Sector-11, Chandigarh**



**COURAGE TO KNOW**

NAAC Accredited 'A' Grade with CGPA 3.52

## **Prevention of Sexual Harassment of Women, Women Cell and Legal Awareness Committee Report (2019-2020)**



## Prevention of Sexual Harassment of Women, Women Cell and Legal Awareness Committee Report (2019-2020)

### 1. Constitution:

As per the provisions of the Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act), the college has constituted an Internal Complaints Committee (ICC) named Prevention of Sexual Harassment of Women, Women Cell and Legal Awareness Committee comprising members with a Senior Professor as Convener. The present constitution of ICC is as follows:

1. Prof. Dr. Anita Kaushal	Principal
2. Ms. Inderveena, Dept. of Botany	Convenor
3. Dr. Madhu Gupta, Dept. of Political Science	Member
4. Dr. Renu Somal, Dept. of Psychology	Member
5. Dr. Meenu Verma, Head Department of Commerce	Member
6. Dr. Veenat, Dept. of Sociology	Member

Besides this following student members have been appointed as Gender Champions but they are not part of committee:

1. Ms. Divya, 7147, BCom II
2. Ms. Amisha, 7108, BCom II
3. Ms. Mahima, 7113, BCom II
4. Ms. Mandeep, 7263, BCom II

### 2. Objectives of the Committee:

Sexual harassment at a college or workplace is considered as violation of women's right to equality, life and liberty. The committee is focused to ensure that there is no insecure and hostile learning environment which discourages women's participation in College, thereby adversely affecting their social and economic empowerment and the goal of inclusive growth. Following are the objectives of the committee:

- To ensure that all the provisions in the Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act) legislations are adhered to in order to protect women employees and students from any act of sexual harassment in the campus.
- To comply with the directives of Hon'ble Supreme Court of India requiring all employers to develop and implement a policy for prevention of sexual harassment at the college.
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the College.
- To follow and lay down guidelines for redressal of complaint related to sexual harassment of women at the College.
- To create awareness about gender equity.

### **3. Procedure/Mechanism for Lodging Complaint:**

As per the guidelines of the Act, the committee has formulated the procedure for lodging the complaints:

- An aggrieved person is required to submit a written complaint to the Prevention of Sexual Harassment of Women, Women Cell and Legal Awareness Committee within three months from the date of the incident. Provided that where such a complaint cannot be made in writing, the Chairperson or any member of the committee shall render all reasonable assistance to the person for making the complaint in writing or can email the complaint to the college email address: principal\_gcg@yahoo.co.in.
- The committee members investigate the cases and act upon the cases which have been forwarded along with the necessary documents /proof, if any
- The committee assures that the grievance has been properly addressed to and solved in a stipulated time limit.

### **4. Functions:**

The committee is empowered to look into the matters of harassment which includes the following functions:

- A student with a grievance may approach the committee members and file a written complaint in person or via email.
- The cases will be attended promptly on receipt of written grievances from the students.
- The committee will review all cases and act as per rules.
- The committee will prepare and maintain record of all the complaints and action taken.

### **5. Activities :**

**Orientation Lecture on the Functioning of Sexual Harassment Committee of the College**

#### **Orientation Lecture on the Functioning of Sexual Harassment Committee of the College**

On **31<sup>st</sup> August, 2019** an orientation lecture about the functioning of Student Welfare, Redressal of Grievances, Sexual Harassment of Women and Legal Awareness Committee was done for the first year students in the beginning of the session. They were apprised about their rights as per the POSH Act. Members of the Student Welfare, Redressal of Grievances, Sexual Harassment of Women and Legal Awareness Committee were introduced and the mechanism to file a complaint was explained.



## 6. Cases:

In this session, there were no cases of sexual harassment reported to the committee.

Ms. Inderveena, Dept. of Botany

Dr. Madhu Gupta, Dept. of Political Science

Dr. Renu Somal, Dept. of Psychology

Dr. Meenu Verma, Head Department of Commerce

Dr. Veenat, Dept. of Sociology

Gender Champions:

Ms. Divya, 7147, BCom II

Ms. Amisha, 7108, BCom II

Ms. Mahima, 7113, BCom II

Ms. Mandeep, 7263, BCom II

Prof. Dr. Anita Kaushal

Principal  
Post. Graduate College for Girls  
Sector 11, Chandigarh

# **Post Graduate Government College for Girls, Sector-11, Chandigarh**



**COURAGE TO KNOW**

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## **Prevention of Sexual Harassment of Women, Women Cell and Legal Awareness Committee Report (2020-2021)**





**Prevention of Sexual Harassment of Women, Women Cell and Legal  
Awareness Committee  
Report  
(2020-2021)**

**1. Constitution:**

As per the provisions of the Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act), the college has constituted an Internal Complaints Committee (ICC) named Prevention of Sexual Harassment of Women, Women Cell and Legal Awareness Committee comprising members with a Senior Professor as Convener. The present constitution of ICC is as follows:

1. Prof. Dr. Anita Kaushal	Principal
2. Ms. Monika Vij Sikka	Vice Principal
3. Dr. Meenu Verma, Head Department of Commerce	Convener
4. Dr. Madhu Gupta , Dept. of Political Science	Member
5. Dr. Veenat, Dept. of Sociology	Member

Besides this following student members have been appointed as Gender Champions but they are not part of committee:

1. Ms. Divya, 7147, BCom III
2. Ms. Amisha, 7108, BCom III
3. Ms. Mahima, 7113, BCom III
4. Ms. Mandeep, 7263, BCom III

**2. Objectives of the Committee:**

Sexual harassment at a college or workplace is considered as violation of women's right to equality, life and liberty. The committee is focused to ensure that there is no insecure and hostile learning environment which discourages women's participation in College, thereby adversely affecting their social and economic empowerment and the goal of inclusive growth. Following are the objectives of the committee:

- To ensure that all the provisions in the Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act) legislations are adhered to in order to protect women employees and students from any act of sexual harassment in the campus.
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- The committee members investigate the cases and act upon the cases which have been forwarded along with the necessary documents /proof, if any
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The committee is empowered to look into the matters of harassment which includes the following functions:

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- The cases will be attended promptly on receipt of written grievances from the students.
- The committee will review all cases and act as per rules.
- The committee will prepare and maintain record of all the complaints and action taken.

### **5. Activities :**

Due to Covid-19 restrictions, the students were not coming to the college, hence, no curricular and extracurricular activities could be conducted in the college premises only teaching through online mode was being done. However, the students were Students were apprised about their rights and the existing legislations on sexual harassment at work place in their online classes, time to time. They were informed about the existing grievance redressal mechanism of the college.



**P.G. GOVT. COLLEGE FOR GIRLS, SECTOR-11, CHANDIGARH.**

**MINUTES OF MEETING**

The minutes of meeting of women cell, Student Welfare, Redressal of Grievances, Sexual Harassment of Women and Legal Awareness Committee that was convened in the Department of commerce, P.G. Govt. college for Girls, Sector-11, Chandigarh on 15.03.2021 at 12:30P.M.

The Committee discussed the following:

1. There were no cases of sexual harassment or students grievances reported during the session.
2. The committee shared the ideas about the events and programmes that can be conducted in the upcoming session to bring awareness and sensitization about these issues.

The following members were present for the said meeting.

1. Dr. Meenu Verma
2. Dr. Madhu Gupta
3. Dr. Veenat

Convenor  
Member  
Member

*Meenu*  
*Madhu*  
*Veenat*

*Shamshat*  
chairperson

# **Post Graduate Government College for Girls, Sector-11, Chandigarh**



**COURAGE TO KNOW**

NAAC Accredited 'A' Grade with CGPA 3.52

## **Prevention of Sexual Harassment of Women, Women Cell and Legal Awareness Committee Report (2021-2022)**



**Prevention of Sexual Harassment of Women, Women Cell and Legal  
Awareness Committee  
Report  
(2021-2022)**

**1. Constitution:**

As per the provisions of the Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act), the college has constituted an Internal Complaints Committee (ICC) named Prevention of Sexual Harassment of Women, Women Cell and Legal Awareness Committee comprising members with a Senior Professor as Convener. The present constitution of ICC is as follows:

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4. Dr. Neelam Rathee, Dept. of Psychology	Member
5. Dr. Veenat, Dept. of Sociology	Member

Besides this following student members have been appointed as Gender Champions but they are not part of committee:

1. Ms. Aditi – B.A II
2. Ms. Brhamleen B.A. II
3. Ms. Kashish B.A. I
4. Ms. Avantika B.A. I
5. Ms. Khushi B.A. I

**2. Objectives of the Committee:**

Sexual harassment at a college or workplace is considered as violation of women's right to equality, life and liberty. The committee is focused to ensure that there is no insecure and hostile learning environment which discourages women's participation in College, thereby adversely affecting their social and economic empowerment and the goal of inclusive growth. Following are the objectives of the committee:

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- The committee will prepare and maintain record of all the complaints and action taken.

### 5. Activities :

Our college has been putting efforts zestfully in spreading awareness about the very cause among our young girl students, keeping in mind their safety at utmost priority. The college authorities send suggestions to Chandigarh Police to check eve teasing, as a result of which following actions have been taken by the Police-

- The Police patrolling around the college during late hours has increased to ensure the better safety of the girl students.
- The martial arts students of the college conduct self-defense demonstrations from time to time for the students to learn martial arts, which will be helpful to them in troublesome situations.
- The helpline numbers are also displayed in the college campus so that the police can be contacted immediately in case of eve teasing.



## 6. Cases:

### Demonstration of Self-Defence Techniques

On 9<sup>th</sup> March, 2021 the martial arts team of the college demonstrated techniques of self-defence that women can practice in the situation of crises. Learning such techniques, girls can respond and save themselves at the site of crime and catch hold of the perpetrator. About 250 students from various disciplines and faculty members attended this event.



## 6. Cases :

In this session, there were no cases of sexual harassment reported to the committee.

Ms. Monika Vij Sikka *My*

Dr. Meenu Verma, Head Department of Commerce *Meenu*

Dr. Neelam Rathee, Dept. of Psychology *Neelam*

Dr. Veenat, Dept. of Sociology *Veenat*

### Gender Champions

Ms. Aditi – B.A II *Aditi*

Ms. Brhamleen B.A. II *Brhamleen*

Ms. Kashish B.A. I *Kashish*

Ms. Avantika B.A. I *Avantika*

Ms. Khushi B.A. I *Khushi*

*Anita Kaushal*  
Principal  
Post. Graduate Govt. College for Girls  
Sector 11, Gurgaon  
Principal and Chairperson





## **Post Graduate Government College for Girls Sector-11 Chandigarh**

### **Anti-Ragging Cell**

### **Session – 2017-18**

In the beginning, ‘ragging’ was an amusing practice. It has degenerated into an evil. It has become a synonym for ‘torture’. It should be banned. The supreme court of India has defined it as. “Any disorderly conduct whether by words spoken, or written or by act which adversely affect the physique or psyche of a fresher or a junior student is an act of ragging.” But if through ragging the decency and morals are violated, one’s body gets injured, then ragging becomes a legal offence. For such cases, there are certain punishments in UGC’s anti-ragging guidelines which includes a fine up to Rs. 25,000, cancellation of admission, with holding scholarship, debarring from appearing for exams, suspension or expulsion from hostel and rustication from a period of one to four semesters.

In pursuance of the judgement of the Hon’ble Supreme Court of India dated 8.5.2009 in Civil Appeal No. 887/2002, strictly banning ragging in Educational Institutions, the UGC notified “Regulations of Curbing the Menace of Ragging in Higher Educational Institutions, 2009”. As per the UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions (Third Amendment), 2016, ragging has been strictly banned in Educational Institutions. In this connection Post Graduate Govt. College for Girls, Sector-11, Chandigarh strictly follows the guidelines of UGC as per the Hon’ble Supreme Court of India orders to stop Ragging in the College.

With reference to the Ministry of HRD communication D.O. No. 16-5/2015-U.5 dated 11<sup>th</sup> July 2016, regarding the implementation of preventive measures in the educational institutions, Post Graduate Govt. College for Girls, Sector - 11 Chandigarh adopted the following measures for prevention of ragging in our institution:

1. **Anti-Ragging Undertaking**– As per the notification and instructions from the Govt., an undertaking to not indulge in any sort of Ragging is taken at the time of admissions from all the students taking admission to the college.
2. **Anti-Ragging Committee** - The college has an anti-ragging committee to address the issue of ragging. The college administration along with Anti-Ragging Committee Members make sure to sensitize the students about the issues of ragging, and take all precautionary measures. The College has Anti-Ragging Committee, which consists of the following members and their phone numbers are also displayed on the College Notice Boards. Any student can inform to the committee about ragging.

### **Anti-Ragging Committee**

1. Prof. Rama Arora, Dean	Nodal Officer	Mobile No. 81465-11773
2. Prof. Renu Somal	Member	Mobile No. 98150-47189
3. Ms. Shikha Sarna	Member	Mobile No. 99885-60060

3. **CCTV Cameras** – CCTV cameras have been installed throughout the College Campus with monitoring facilities in the office of College Principle and the Dean. These cameras help in keeping round the clock check on the activities of the students and help guard against any anti-social /criminal activities with special emphases on any attempt at ragging of the students.
4. **Emergency Call System** - All Hostel Wardens have Mobiles phones for better communication with the Anti-Ragging committee. The hostel wardens can inform to the Nodal officer of the College at any time. The calls about Ragging are to be treated as Emergency Calls. The Nodal Officer takes immediate necessary action on the calls about Ragging.
5. **Awareness through Posters** – We involve students of our college also in spreading the awareness about ill effects ragging, and its prevention. To seek active participation of the students, the Anti-Ragging committee organized a college level poster making competition in the college on 27<sup>th</sup> Sept. 2017. More than 60 students participated in the contest and 5 best posters were given away certificates and prizes to motivate students.



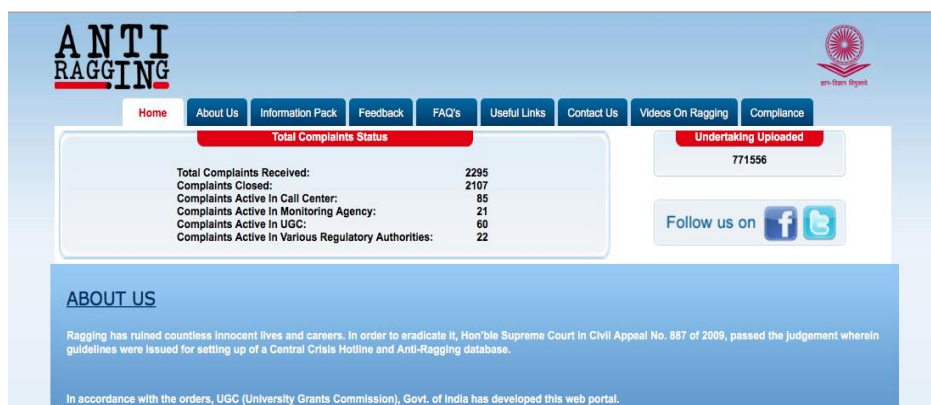
6. **Connectivity with Local Administration** - College has its own website and it is easily accessible. Any student can inform the College Authorities about ragging. The College Principal has frequent meetings with the police officials and also with the civil administration of the city. The college website is also connected with the Directorate of Higher Education, Chandigarh Administration website.
7. **College Student Council** - Ragging is a problem of the students and by the students; and therefore, the solution also lies with the students. So, at the commencement of the academic session, the College constitutes a Student Council. The college authorities along with the Nodal Officer and Anti-ragging committee also briefs the

College Student Council after the oath taking ceremony about the measures for prevention of Ragging in the College. The College Student Council also helps the new students and also initiates all necessary step to stop ragging.

8. **E-posters & Hoardings** – Hoardings of Anti-Ragging are placed at different parts of the college from Admission time till End of the Session. E-broachers of Anti-Ragging are distributed to the college students and are also displayed at prominent places in the various wings of the College Campus and Notice Boards.



9. **Anti-Ragging Website** – Our college is also registered with Anti-Ragging website of UGC – [www.antiragging.in](http://www.antiragging.in) , hence any student can register a complaint, if any, directly at this website and bring the same in the notice of central authorities.



Anti-Ragging Report 2017-18

10. **Reporting and resolving of Complaints – PGGCG-11 is a ragging-free campus.** No ragging case was reported ever in the college in the last 5 years. We always intimate and provide up to date information about ragging in the College and there is not even a single case of ragging in our college.



*Anand*  
PRINCIPAL  
PGGCG-11, Chandigarh  
*HS*

**Post Graduate Government College for Girls Sector-11 Chandigarh****Anti-Ragging Cell****Session - 2018-19**

Ragging is a criminal offence. In pursuance of the judgement of the Hon'ble Supreme Court of India dated 8.5.2009 in Civil Appeal No. 887/2002, the UGC notified "Regulations of Curbing the Menace of Ragging in Higher Educational Institutions, 2009". As per the UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions (Third Amendment), 2016, ragging has been strictly banned in Educational Institutions. In this connection Post Graduate Govt. College for Girls, Sector-11, Chandigarh strictly follows the guidelines of UGC as per the Hon'ble Supreme Court of India orders to stop Ragging in the College.

With reference to the Ministry of HRD, Department of Higher Education, and UGC communication D.O. No. F. 1-15/2009 (ARC) pt. III dated December 2018, regarding the implementation of preventive measures in the educational institutions, Post Graduate Govt. College for Girls, Sector - 11 Chandigarh adopted the following measures for prevention of ragging in our institution:

1. **Anti-Ragging Undertaking**– As per the notification and instructions from the Govt. and UGC, an undertaking to not indulge in any sort of Ragging is taken at the time of admissions from all the students taking admission to the college.
2. **Anti-Ragging Committee** - The college has an anti-ragging committee to address the issue of ragging. The college administration along with Anti-Ragging Committee Members make sure to sensitize the students about the issues of ragging, and take all precautionary measures.

**Anti-Ragging Committee**

- |                           |               |                        |
|---------------------------|---------------|------------------------|
| 1. Prof. Rama Arora, Dean | Nodal Officer | Mobile No. 81465-11773 |
| 2. Dr. Neelam Rathee      | Member        | Mobile No. 94175-94482 |
3. **CCTV Cameras** – CCTV cameras have been installed throughout the College Campus with monitoring facilities in the office of College Principle and the Dean. These cameras help in keeping round the clock check on the activities of the students and help guard against any anti-social /criminal activities with special emphases on any attempt at ragging of the students.
  4. **Awareness through Talks and Workshops** - We conduct talks and PowerPoint presentations at the time of tutorials for the new students of our College so that they get all the information about ragging and anti-ragging law, preventive measures in

the college and are introduced with the member of Anti Ragging Committee. Helpline numbers are displayed on the notice boards of the colleges and the hostels. Any student can inform to the committee about ragging.

5. **Helpline Numbers** - Students in distress due to ragging related incidents can call the National Anti-ragging Helpline 1800-180-5522 (24x7 Toll Free) or e-mail anti-ragging Helpline at [helpline@antiragging.in](mailto:helpline@antiragging.in) . They can also visit the UGC Website, or in case of emergency, can contact UGC monitoring agency Aman Satya Kachroo Trust on these numbers – 09871170303/ 09818400116(only in case of emergency).

**Ragging is a CRIME**



Anti-Ragging Helpline No.: 1800-180-5522 (Toll free)  
Anti-Ragging E-mail : [helpline@antiragging.net](mailto:helpline@antiragging.net)

6. **Emergency Call System** - All Hostel Wardens have Mobiles phones for better communication with the Anti-Ragging committee. The hostel wardens can inform to the Nodal officer of the College at any time. The calls about Ragging are to be treated as Emergency Calls. The Nodal Officer takes immediate necessary action on the calls about Ragging.
7. **Connectivity with Local Administration** - College has its own website and it is easily accessible. Any student can inform the College Authorities about ragging. The College Principal has frequent meetings with the police officials and also with the civil administration of the city. The college website is also connected with the Directorate of Higher Education, Chandigarh Administration website.
8. **Poster Competition** – To seek active participation of the students and spread awareness, the Anti-Ragging committee along with NSS organized a college level poster making competition in the college on 19<sup>th</sup> Sept. 2018. More than 50 students participated in the contest and 3 best posters were given away certificates and prizes to motivate students.



## Anti-Ragging Report 2018-19

students participated in the contest and 3 best posters were given away certificates and prizes to motivate students.



9. **Anti-Ragging Website** – Our college is also registered with Anti-Ragging website of UGC – [www.antiragging.in](http://www.antiragging.in), hence any student can register a complaint, if any, directly at this website and bring the same in the notice of central authorities.



10. **Reporting and resolving of Complaints** – PGGCG-11 is a ragging-free campus. No ragging case was reported ever in the college in the last 5 years. We always intimate and provide up to date information about ragging in the College and there is not even a single case of ragging in our college.

*Principal*  
PRINCIPAL  
PGGCG-11, Chandigarh

**Post Graduate Government College for Girls Sector-11 Chandigarh**

**Anti-Ragging Cell**

**Session – 2019-20**

Ragging is a criminal offence. In pursuance of the judgement of the Hon'ble Supreme Court of India dated 8.5.2009 in Civil Appeal No. 887/2002, the UGC notified "Regulations of Curbing the Menace of Ragging in Higher Educational Institutions, 2009". As per the UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions (Third Amendment), 2016, ragging has been strictly banned in Educational Institutions. In this connection Post Graduate Govt. College for Girls, Sector-11, Chandigarh strictly follows the guidelines of UGC as per the Hon'ble Supreme Court of India orders to stop Ragging in the College.

With reference to the Ministry of HR, Department of Higher Education, UGC communication D.O. No. 1-15/2009 (ARC) pt. III dated 27<sup>th</sup> June 2019, regarding the implementation of preventive measures in the educational institutions, Post Graduate Govt. College for Girls, Sector - 11 Chandigarh adopted the following measures for prevention of ragging in our institution:

1. **Anti-Ragging Undertaking**– As per the notification and instructions from the Govt., an undertaking to not indulge in any sort of Ragging is taken at the time of admissions from all the students taking admission to the college.
2. **Anti-Ragging Committee** - The college has an anti-ragging committee to address the issue of ragging. The college administration along with Anti-Ragging Committee Members make sure to sensitize the students about the issues of ragging, and take all precautionary measures.

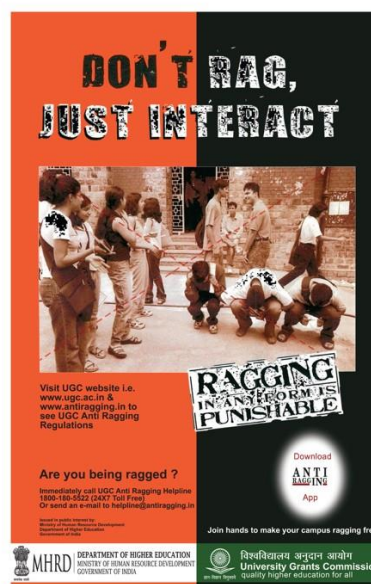
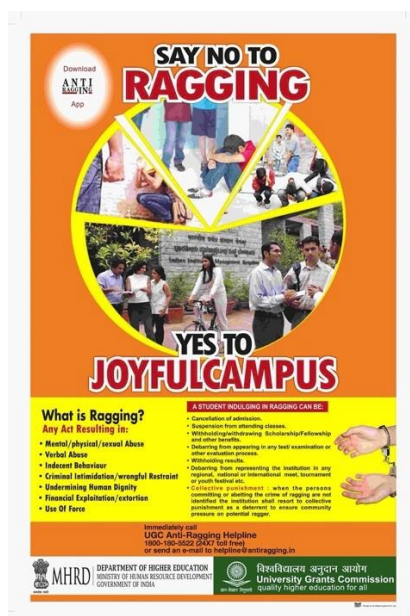
**Anti-Ragging Committee**

1. Dr. Anita Khosla, Vice-Principal	Nodal Officer	Mobile No. 98788-83789
2. Dr. Neelam Rathee	Member	Mobile No. 94175-94482

3. **CCTV Cameras** – CCTV cameras have been installed throughout the College Campus with monitoring facilities in the office of College Principle and the Dean. These cameras help in keeping round the clock check on the activities of the

students and help guard against any anti-social /criminal activities with special emphases on any attempt at ragging of the students.

4. **Awareness through E-posters & Videos** - E-posters and videos of Anti-Ragging from UGC website are shared to the college students through various online groups and programs and are also displayed at prominent places in the various wings of the College Campus and Notice Boards. We also conduct talks and PowerPoint presentations at the time of orientation of the students of our college so that they get all the information about ragging and anti-ragging law, preventive measures in the college and are introduced with the member of Anti Ragging Committee.



5. **Emergency Call System** - All Hostel Wardens have Mobiles phones for better communication with the Anti-Ragging committee. The hostel wardens can inform to the Nodal officer of the College at any time. The calls about Ragging are to be treated as Emergency Calls. The Nodal Officer takes immediate necessary action on the calls about Ragging.
6. **Connectivity with Local Administration** - College has its own website and it is easily accessible. Any student can inform the College Authorities about ragging. The College Principal has frequent meetings with the police officials and also with the civil administration of the city. The college website is also connected with the Directorate of Higher Education, Chandigarh Administration website.

7. **Helpline Numbers** - Students in distress due to ragging related incidents can call the National Anti-ragging Helpline 1800-180-5522 (24x7 Toll Free) or e-mail anti-ragging Helpline at [helpline@antiraeging.in](mailto:helpline@antiraeging.in) .

Anti-Ragging Report 2019-20

8. **Nukkad Natak** – The College also organizes NSS Camps every year and also conveys the message of stop Ragging in the Educational Institution. Students participating in camp spreads the message of Stop Ragging through banners, *nukkad natak*s, and poster making competitions.



9. **Anti-Ragging Website** – Our college is also registered with Anti-Ragging website of UGC – [www.antiragging.in](http://www.antiragging.in), hence any student can register a complaint, if any, directly at this website and bring the same in the notice of central authorities.



10. **Reporting and resolving of Complaints** – PGGCG-11 is a ragging-free campus. No ragging case was reported ever in the college in the last 5 years. We always intimate and provide up to date information about ragging in the College and there is not even a single case of ragging in our college.

  
PRINCIPAL  
PGGCG-11, Chandigarh  


**Post Graduate Government College for Girls Sector-11 Chandigarh**

**Anti-Ragging Cell**

**Session - 2020-21**

Ragging is a criminal offence. In pursuance of the judgement of the Hon'ble Supreme Court of India dated 8.5.2009 in Civil Appeal No. 887/2002, the UGC notified "Regulations of Curbing the Menace of Ragging in Higher Educational Institutions, 2009". As per the UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions (Third Amendment), 2016, ragging has been strictly banned in Educational Institutions. In this connection Post Graduate Govt. College for Girls, Sector-11, Chandigarh strictly follows the guidelines of UGC as per the Hon'ble Supreme Court of India orders to stop Ragging in the College.

With reference to the Ministry of Education communication D.O. No.F. 1-15/2009 (ARC) pt. III dated 23<sup>rd</sup> October 2020, regarding the implementation of preventive measures in the educational institutions, Post Graduate Govt. College for Girls, Sector - 11 Chandigarh adopted the following measures for prevention of ragging in our institution:

1. **Anti-Ragging Undertaking**– As per the notification and instructions from the Govt., an undertaking to not indulge in any sort of Ragging is taken at the time of admissions from all the students taking admission to the college.
2. **Anti-Ragging Committee** - The college has an anti-ragging committee to address the issue of ragging. The college administration along with Anti-Ragging Committee Members make sure to sensitize the students about the issues of ragging, and take all precautionary measures.

**Anti-Ragging Committee**

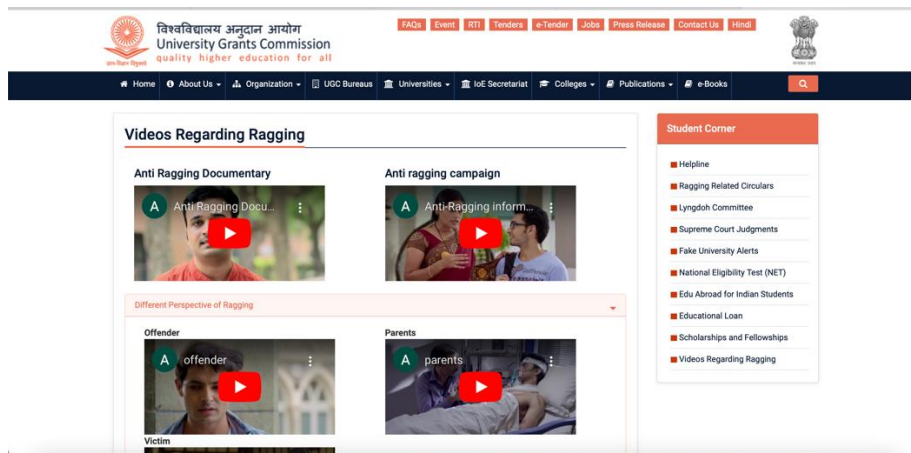
1. Dr. Sangam Datta, Vice-Principal	Nodal Officer	Mobile No. 9855005503
2. Dr. Sadhna Verma	Member	Mobile No. 99883-19318
3. Dr. Neelam Rathee	Member	Mobile No. 94175-94482

3. **CCTV Cameras** – CCTV cameras have been installed throughout the College Campus with monitoring facilities in the office of College Principle and the Dean.



These cameras help in keeping round the clock check on the activities of the students and help guard against any anti-social /criminal activities with special emphases on any attempt at ragging of the students.

4. **Awareness through E-posters & Videos** - E-posters and videos of Anti-Ragging from UGC website are shared to the college students through various online groups and programs and are also displayed at prominent places in the various wings of the College Campus and Notice Boards. We also conduct talks and PowerPoint presentations at the time of orientation of the students of our college so that they get all the information about ragging and anti-ragging law, preventive measures in the college and are introduced with the member of Anti Ragging Committee.

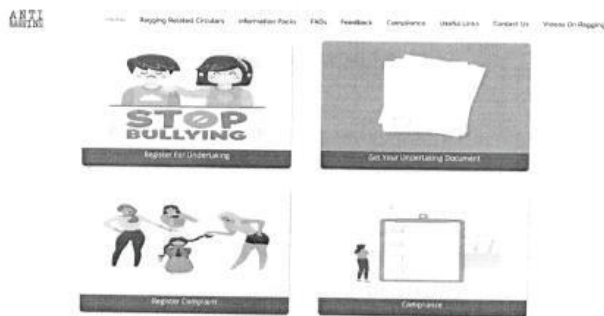


5. **Nukkad Natak** – The College also organizes NSS Camps every year and also conveys the message of stop Ragging in the Educational Institution. Students participating in camp spreads the message of Stop Ragging through banners, *nukkad nataks*, and poster making competitions.



## Anti-Ragging Report 2020-21

6. **Anti-Ragging Website** – Our college is also registered with Anti-Ragging website of UGC – [www.antiragging.in](http://www.antiragging.in), hence any student can register a complaint, if any, directly at this website and bring the same in the notice of central authorities.



7. **Reporting and resolving of Complaints** – PGGCG-11 is a ragging-free campus. No ragging case was reported ever in the college in the last 5 years. We always intimate and provide up to date information about ragging in the College and there is not even a single case of ragging in our college.



Besides the college committee, we also inform our students about the anti-ragging helpline and have updated them about Step-by-Step Guide on How To Fill An Online Anti Ragging Undertaking on <https://antiragging.in>.

*Shamsh*  
PRINCIPAL  
PGGCG-11, Chandigarh  
*M*

## **Post Graduate Government College for Girls Sector-11 Chandigarh**

### **Anti-Ragging Cell**

#### **Session - 2021-22**

#### **Introduction:**

As per the UGC Letter No. F-1-8/2006(CPP-II) dated 16<sup>th</sup> May 2008 and 2<sup>nd</sup> July 2008 addressed to the Registrar, Panjab University, Chandigarh, Hon'ble Supreme Court of India has strictly banned ragging in Educational Institutions. In this connection Post Graduate Govt. College for Girls, Sector-11, Chandigarh strictly follows the guidelines of UGC as per the Hon'ble Supreme Court of India orders to stop Ragging in the College.

With reference to the Ministry of Education communication D.O. No. 1-15/2009 (ARC) pt. III dated 23<sup>rd</sup> December 2021, regarding the implementation of preventive measures in the educational institutions, Post Graduate Govt. College for Girls, Sector - 11 Chandigarh is adopting the following effective steps for prevention of Ragging in our institution:

1. **Anti-Ragging Undertaking**– As per the notification and instructions from the Govt., an undertaking to not indulge in any sort of Ragging is taken at the time of admissions from all the students taking admission to the college. These affirmations in itself help the institution to make it ragging free by putting the onus of responsibility on the students, since they took the pledge of not getting involved in any ragging related activity in the college.
2. **Anti-Ragging Committee** - The college has an anti-ragging committee to address the issue of ragging. The college administration along with Anti-Ragging Committee Members gives briefing about the menace of ragging during BA-I Orientation Counselling sessions which was held on 30<sup>th</sup> August in this year. The college includes awareness of Anti Ragging as a part of value-based curriculum.

#### **Anti-Ragging Committee**

1. Mrs. Monika Vij, Vice-Principal	Nodal Officer	Mobile No. 93565-65696
2. Dr. Sadhna Verma	Member	Mobile No. 99883-19318
3. Dr. Neelam Rathee	Member	Mobile No. 94175-94482



3. **CCTV Cameras** – CCTV cameras have been installed throughout the College Campus with monitoring facilities in the office of College Principle and the Dean. These cameras help in keeping round the clock check on the activities of the students and help guard against any anti-social /criminal activities with special emphases on any attempt at ragging of the students.
4. **Awareness through Talks, Workshops & Posters** – We conduct talks and PowerPoint presentations at the time of tutorials for the students of our College so that they get all the information about ragging and anti-ragging law, preventive measures in the college and are introduced with the member of Anti Ragging Committee. Helpline numbers are displayed on the notice boards of the colleges and the hostels. Any student can inform to the committee about ragging.





5. **Counseling Session - SAARTHI – The Counselling Cell** - College has a counselling cell – SAARTHI – *Supportive & Affable Ride Towards Hope and Inner-peace*, which provides necessary information, and guidance to the students. This is run by Department of Psychology, where trained and experienced Psychologists provide guidance & counselling to the students. The Head Girl of the College also actively participates in Anti-Ragging campaign of the College. Also, all the senior students along with the College Council Members of the College take oath not to involve in any kind of ragging.
6. **NSS Camp** – The College also organizes NSS Camps every year and also conveys the message of stop Ragging in the Educational Institution. Students participating in NSS Camp spreads the message of Stop Ragging through banners, *nukkad nataks*, seminars and poster making competitions.





7. **E-posters & Hoardings** – Hoardings of Anti-Ragging are placed at different parts of the college from Admission time till End of the Session. E-posters and videos ([https://www.ugc.ac.in/Ragging\\_video.aspx](https://www.ugc.ac.in/Ragging_video.aspx)) of Anti-Ragging from UGC website are shared to the college students through various online groups and are also displayed at prominent places in the various wings of the College Campus and Notice Boards.



8. **Anti-Ragging Website** – Our college is also registered with Anti-Ragging website of UGC – [www.antiragging.in](http://www.antiragging.in), hence any student can register a complaint, if any, directly at this website and bring the same in the notice of central authorities.

**ANTI RAGGING**

Home About Us Information Pack Feedback FAQ's Useful Links Contact Us Videos On Ragging Compliance

**Total Complaints Status**

Total Complaints Received:	2295
Complaints Closed:	2107
Complaints Active In Call Center:	85
Complaints Active In Monitoring Agency:	21
Complaints Active In UGC:	60
Complaints Active In Various Regulatory Authorities:	22

**Undertaking Uploaded**

771556

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**ABOUT US**

Ragging has ruined countless innocent lives and careers. In order to eradicate it, Hon'ble Supreme Court in Civil Appeal No. 887 of 2009, passed the judgement wherein guidelines were issued for setting up of a Central Crisis Hotline and Anti-Ragging database.

In accordance with the orders, UGC (University Grants Commission), Govt. of India has developed this web portal.

**Anti-Ragging Helpline** – Information about anti ragging website and helpline is shared on college website, and also through posters displayed

**Ragging is a CRIME**



**Anti-Ragging Helpline No.: 1800-180-5522 (Toll free)**

**Anti-Ragging E-mail : [helpline@antiragging.net](mailto:helpline@antiragging.net)**



10. **Reporting and resolving of Complaints – PGCG-11 is a ragging-free campus. No ragging case was reported ever in the college in the last 5 years. We always intimate and provide up to date information about ragging in the College and there is not even a single case of ragging in our college.**

*Anita Kaur*  
PRINCIPAL  
PGCG-11, Chandigarh  
*AK*